

Talent competitiveness profile

# MONGOLIA



## OVERALL PERFORMANCE (69 economies)

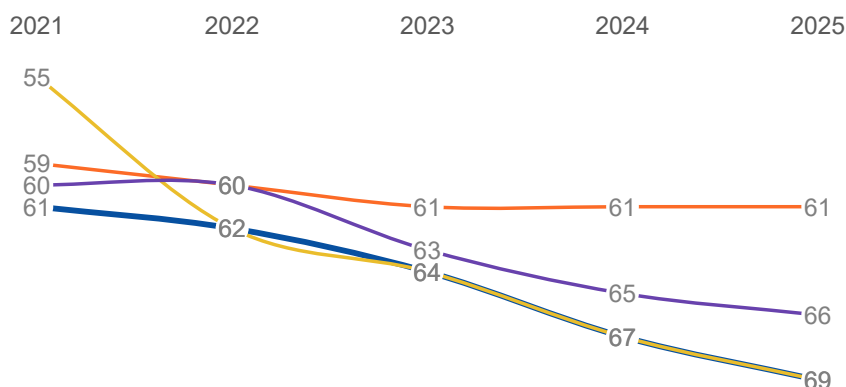
Rank 2025

**69 Overall**

**61 Investment & Development**

**69 Appeal**

**66 Readiness**



► Overall top strengths  
▷ Overall top weaknesses

## INVESTMENT & DEVELOPMENT

		Value	2025 Rank
► Total public expenditure on education	Percentage of GDP	4.5 %	38
Total public exp. on education per student	Spending per enrolled pupil/student, all levels	745 US\$	60
Pupil-teacher ratio (primary education)	Ratio of students to teaching staff	32.47 ratio	65
Pupil-teacher ratio (secondary education)	Ratio of students to teaching staff	20.70 ratio	58
Apprenticeships	are sufficiently implemented	4.26 survey [0-10]	60
► Employee training	is a high priority in companies	6.17 survey [0-10]	35
► Female labor force	Percentage of total labor force	45.23 %	41
Health infrastructure	meets the needs of society	2.50 survey [0-10]	66

## APPEAL

		Value	2025 Rank
Cost-of-living index	Index of a basket of goods & services in the main city	- index	-
Attracting and retaining talent	is a priority in companies	6.17 survey [0-10]	49
Worker motivation	in companies is high	4.34 survey [0-10]	63
Brain drain	does not hinder competitiveness in your economy	3.38 survey [0-10]	57
▷ Quality of life	is high	2.38 survey [0-10]	68
Foreign highly skilled personnel	are attracted to your country's business environment	2.88 survey [0-10]	62
Remuneration of management	Total base salary plus bonuses and long-term incentives, US\$	5,295 US\$	62
► Collected personal income tax	On profits, income and capital gains, as a percentage of GDP	2.70 %	21
Justice	is fairly administered	2.88 survey [0-10]	61
Exposure to particle pollution	Mean population exposure to PM2.5, Micrograms per cubic meter	32.62 micrograms	59
Statutory minimum wage	Statutory gross monthly minimum wage US\$	194.69 US\$	51

## READINESS

		Value	2025 Rank
► Labor force growth	Percentage change	4.49 %	4
▷ Skilled labor	is readily available	3.49 survey [0-10]	67
▷ Finance skills	are readily available	3.96 survey [0-10]	67
▷ International experience	of senior managers is generally significant	3.79 survey [0-10]	67
▷ Competent senior managers	are readily available	3.04 survey [0-10]	68
Primary and secondary education	meets the needs of a competitive economy	4.04 survey [0-10]	58
Graduates in Sciences	STEM graduates, % of all graduates	17.84 %	55
University education	meets the needs of a competitive economy	4.13 survey [0-10]	63
Management education	meets the needs of the business community	4.25 survey [0-10]	66
Language skills	are meeting the needs of enterprises	4.71 survey [0-10]	60
Student mobility inbound	Foreign tertiary-level students per 1000 inhabitants	1.03 number	49
Educational assessment - PISA	PISA survey of 15-year olds	405 Average	46

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